

JJE DISPUTE TRIBUNAL DECISION - FOOD & NUTRITION
Revised Edition

July 5, 2006

The JJE Dispute Resolution Tribunal Committee has released their decision on the Food and Nutrition family of jobs dispute. The following is a brief summary of the decision. Further information regarding Food and Nutrition job descriptions, bundling and line-by-line pay rates will be made available as soon as possible.

Head Cook, Job #10.

The job title will remain Head Cook.

The job description will be revised.

The Impact of Action rating was increased from 2.5 to 3.0.

As a result:

- a. The factor point total now equals 637 points.
- b. Head Cook remains at **Pay Band 13**.

Cook, Job #24.

The job title will remain Cook.

The job description will be revised.

No changes to any factor ratings.

As a result:

- a. The factor point total does not change
- b. Cook remains at **Pay Band 12**.

Baker, Job #328.

The job title will remain Baker.

The job description will be revised.

No changes to any factor ratings.

As a result:

- a. The factor point total does not change.
- b. Baker remains at **Pay Band 12**.

Assistant Cook, Job #225.

The position will remain and the job title will remain Assistant Cook.

The job description will be revised.

The Education rating was increased from 1.0 to 2.5.

The Experience rating was decreased from 6.0 to 4.0

The Impact of Action rating was increased from 2.0 to 2.5.

The Leadership/Supervision rating was increased from 1.0 to 1.5.

As a result:

- a. The factor point total now equals 517 points.
- b. Assistant Cook goes up one pay band to **Pay Band 10**.

Food Service Worker, Job #19.

The job title will remain Food Service Worker.

The job description will be revised.

The Impact of Action rating was increased from 1.0 to 1.5.

As a result:

- a. The factor point total now equals 390 points.
- b. Food Service Worker goes up one pay bands to **Pay Band 6**.