

**Decision of the dispute resolution tribunal
September 5, 2006**

Home Care/Special Care Aide

Below please find a summary of the dispute resolution tribunal decision with respect to the Home Care/Special Care Aide, Job # 22.

The Tribunal has determined the appropriate job description and appropriate job title for Job #22, which now is titled Home Care/Special Care Aide. The job description, the rating rationale for sensory demands and the provincial job fact sheet were modified by the dispute resolution tribunal.

The rating for the Sensory Demands factor is maintained at 1.5.

The rating rationale for Job #22 Home Care/Special Care Aide will read as follows:
Occasional sensory effort when assisting with treatments with periods of additional concentration listening to and observing clients/patients/residents when providing care.

The pay band for Job #22 is maintained at Pay Band 11.

The Tribunal determined not to create a new job description *Daily Living Assistant/Health and Home Management Aide*. The duties that would have comprised that job description are now included in Job #22.

The modified job description, rating rationale and provincial job fact sheet for Job #22 will be made available as soon as possible.

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