

**Decision of the dispute resolution tribunal
September 5, 2006**

Licensed Practical Nurse (LPN)

Below please find a summary of the dispute resolution tribunal decision with respect to the Licensed Practical Nurse, Job #20.

The Tribunal was asked to determine the appropriate rating for the Sensory Demands sub factor for Job #20, LPN.

The tribunal decided the appropriate rating for the LPN classification on the Sensory Demands sub factor is to be maintained at 2.0.

The rating rationale will read as follows: ***Regular visual/listening effort required while working with clients/patients/residents, administering medication, monitoring medical equipment and dealing with multiple sensory demands.***

The pay band for Job #20 is maintained at Pay Band 14.

The job description, the rest of the rating rationale and the provincial job fact sheet for Job #20 was not changed. The final documents will be made available as soon as possible.

Bob Laurie
National Representative
SEIU

