

**Decision of the JJE Dispute Resolution Tribunal  
September 20, 2006**

**Health Information Management Practitioner & Office Assistant**

Below please find a summary of the Dispute Resolution Tribunal decision with respect to the Health Information Management Practitioner & Office Assistant, Job #122.

The Tribunal was asked to determine the appropriate Job Description and Job Title for Job #122. As well, the tribunal was asked to determine the appropriate rating for the Experience and Impact of Action sub factors.

**SUMMARY OF DECISIONS  
by the Tribunal**

- ↪ The Job Title will be (#122) Health Information Management Practitioner & Office Assistant.
- ↪ Some revisions to the Provincial Job Description were made.
- ↪ The factor rating for the Experience sub factor is 4.0 (no change).
- ↪ The factor rating for the Impact of Action sub factor is 2.5 (no change).
- ↪ The Pay Band for Job #122 is maintained at Pay Band 13.

The rest of the factor ratings and the Provincial Job Fact Sheet for Job #122 were not changed. The final Job Description will be made available as soon as possible.

Bob Laurie  
National Representative  
SEIU

