

JJEMC Provincial Review Completed for the LPN Classification Job #20

The Joint Job Evaluation Maintenance Committee completed the Expedited Provincial Review Process, as per the most recent Collective Bargaining Agreement, on February 19, 2011. The results of the review will be that Job #20 that was previously in payband 14 will now move up two bands to payband 16. As per Article 11:01 (e) of the Collective Agreement the effective date of the increase will be the 1st Sunday following the completion of the review, that being **February 20, 2011**. What is outstanding continues to be how to handle Joint Job Evaluation Maintenance files that predate the conclusion of the review, in respect to retroactivity.

Next on the agenda for the JJEMC will be to extend the LPN Review to the rest of the LPN family of jobs. Those jobs being Job #37 Operating Room Technician, Job #59 Healthy Workplace Coordinator, Job #63 Education Coordinator, Job #311 OR Equipment Room Technician, Job #340 LPN Working Supervisor, Job #341 Home Care Support Supervisor, Job #432 LPN Supervisor plus the rating of a number of new jobs that have recently received approval from the Committee of the Parties. Once this backlog of JJE activity gets caught up the committee can hopefully get back to normal business, the review of previously submitted JJE files.

On behalf of myself and SEIU, I would like to thank everyone for their patience.

Russell Doell
Deputy Director
Contract Bargaining and Enforcement
SEIU-West